

- Intern/Counselor in Training (CIT) (must be 15 by June 30, 2017)
- Group Leader (Lifeguarding with Waterfront Module and CPR required) Group leaders serve as multi-purpose instructors. At each activity, the group leader is the second instructor and assists the head instructors with teaching the lesson. The group leader also escorts their respective group to each activity and leads morning welcome activities. Age groups are as follows: Group 1- 6-8 year olds; Group 2- 8-10 year olds; Group 3 10-12 year olds; Group 4- 13 &14 year olds.
- Head Polliwog Instructor (Lifeguarding with Waterfront module and CPR required; WSI preferred) The Head Polliwog Instructor is responsible for teaching the youngest members of the program (3-5 year olds). The Head Polliwog Instructor should have experience working with pre-school age children, a warm demeanor, and a strong sense of responsibility.
- Assistant Polliwog Instructor (CPR required; Lifeguarding with Waterfront module preferred) Head Swimming Instructor (2 years' experience teaching swim lessons, lifeguarding with Waterfront module, CPR, and WSI required; First Aid-Responding to Emergencies preferred) Must be 17 years old by June 30.
- Swimming Instructor (Lifeguarding with Waterfront Module and CPR required)
- Tennis Instructor (Experience playing competitively or instructing tennis and CPR Required)
- Head Sailing Instructor (US Sailing Level 1 Instructor, Lifeguarding with Waterfront Module, and CPR required; US Sailing Level II Instructor and First Aid/Responding to Emergencies preferred)
- Sailing Instructor (CPR and Lifeguarding with Waterfront Module required; US Sailing Level 1 Instructor course preferred)
- Sail Team Coach (US Sailing Level 1 Instructor, Lifeguarding with Waterfront Module, and CPR required; US Sailing Level II Instructor and First Aid/Responding to Emergencies preferred)
- Jr. Race Team Coach (CPR, experience coaching sailing and Lifeguarding with Waterfront Module required; US Sailing Level 1 Instructor course preferred)
- Opti Clinic Instructor (CPR, experience teaching sailing, and Lifeguarding with Waterfront Module required; US Sailing Level 1 Instructor course preferred)
- On-Site First Aid Officer (ARC Responding to Emergencies or the equivalent required)